

# Strategic Plan 2020–2025

1

## Policy

### Goal

Policies affecting young people in Tasmania are relevant, equitable and effective

### Strategies

- Support the development and implementation of the Tasmanian Child and Youth Wellbeing Strategy
- Provide evidence-based policy options and solutions to Government
- Provide expert strategic advocacy on issues for young people facing marginalisation

2

## Youth participation

### Goal

Young people have a voice on issues that matter to them

### Strategies

- Embed a range of youth participation mechanisms in policy and program development
- Deliver the Tasmanian Youth Forum
- Support young people to lead advocacy on issues important to them

3

## Youth sector

### Goal

The Tasmanian youth sector is adaptive, skilled and informed

### Strategies

- Deliver the Tasmanian Youth Symposium
- Work collaboratively and flexibly to build the capacity of the youth sector
- Provide the youth sector with current and relevant information and resources

4

## Learning organisation

### Goal

YNOT is a resilient and thriving organisation

### Strategies

- Strengthen organisational viability and sustainability
- Build and grow our membership, culture and performance
- Ensure the Board of Governance is strategic and embodies skilled, contemporary leadership, flexibility, accountability, transparency and stewardship

## OUR VALUES

### Respect

We respect, listen to, encourage and celebrate the participation of all young people.

### Courage

We have the courage to act for a Tasmania where young people are valued and can achieve anything.

### Equity

We call out injustice and we are committed to equitable outcomes and opportunities for all young people.

### Collaboration

We work with and alongside young Tasmanians and the youth sector.

### Integrity

We value honesty and commitment and build trust through our actions.

## OUR VISION

A Tasmania where all young people are valued and can achieve anything.

## OUR PURPOSE

To drive positive change with young people and the youth sector in Tasmania.