

About Us

For more than 30 years, the Youth Network of Tasmania (YNOT) has been a strong, independent voice for young people aged 12 to 25 and our members. We bring deep knowledge, trusted relationships, and specialist expertise in youth participation to help organisations engage meaningfully with young Tasmanians.

Our vision is simple but powerful: a Tasmania where young people can achieve anything.

Young people are at the centre of everything that we do. We work closely with them to understand their ideas, priorities and lived experiences, and we make sure those views are heard where it counts. From shaping government policy to driving local change, we create a space for young people to speak up, lead, and influence decisions.

YNOT offers a range of services to support organisations to engage with young people in a way that is ethical, inclusive and effective. Our approach is grounded in evidence, backed by human rights, and driven by meaningful participation and co-design.

YNOT is proud to be a trusted partner to government, councils, community services and youth organisations across the state.

Our Vision

A Tasmania where all young people are valued

Our Purpose

To amplify the views, rights, and leadership of young people in Tasmania.

Our Values

Respect, Equity, Collaboration and Integrity.

Organisational Structure

The organisation has a small, dedicated and highly skilled team led by the CEO Tania Hunt, supported by Project Manager Joanne Horton, Project Officer, Racheal Stanic and Finance Officer, Michelle Sims.

YNOT Membership

Membership of the Association includes ordinary, associate, and reciprocal membership, as outlined in YNOT's Constitution available on YNOT's <u>website</u>.

Strategic Plan

YNOT's strategic plan 2025-28 focuses on three strategic areas: youth participation and empowerment, policy and advocacy and organisational sustainability.



Annual Reports

Copies of YNOT annual reports are available on YNOT's website.

Role of the Board

The role of the YNOT Board of Governance as prescribed by our constitution includes:

- Control and manage the business and affairs of the Association
- Exercise all powers to and perform all functions of the Association

YNOT is governed by a seven (7) member skill based Board. Board members must be committed to the objects, purposes and guiding principles of the Association, outlined in our Constitution.

The composition of the board is made up of a maximum of seven and a no less than 3 YNOT ordinary members and the CEO as a non-voting Public Officer. The Board must also have young people represented, with at least one board members being aged 18-25.

Officers of the Association include a Chair and Deputy Chair.

All Board roles are voluntary positions. Board members will be appointed for two year terms and are able to stand for re-election for a maximum of four consecutive terms (8 years).

Board Meeting Frequency

YNOT Board meetings are held every two months on the third Wednesday of the month, from 12:00 PM to 1:30 PM. While most meetings are conducted online, at least two meetings each year including the Annual General Meeting (AGM) are held in person.

Board meetings focus on key governance matters such as legal and financial accountability, strategic planning, policy making and review, organisational sustainability and compliance.

Director Time Commitment

All Board Directors are expected to attend the following:

- Induction
- Inaugural Board meeting and at least four meetings per year

 Annual YNOT Board planning meeting in person Participation in at least one Board sub committee YNOT AGM 		
Please confirm your availability to meet these commitments	⊔ YES	⊔ NO



Commitment to Child and Youth Safe Standards

YNOT is committed to supporting, enhancing and upholding the safety, wellbeing and empowerment of children and young people, throughout our work as a peak body, representing the interests of young people and the Tasmanian youth sector. More information about the standards can be found online: www.justice.tas.gov.au

Board Directors are required to provide a current National Police Check and Working with Vulnerable People registration (or willingness to acquire) prior to their first Board meeting.

Do you have a current Working with Vulnerable People Registration?	\square YES	\square NO	
If yes, please provide			
Application/Card Number:			
Last Name:			
If no, willingness to acquire?	☐ YES	□ №	
Do you have a current National Police Check?	☐ YES	□ №	
If no, willingness to acquire?	\square YES	□ №	

Completion of relevant Australian Charities and Not-for-Profits Commission (ACNC) Declaration forms for Directors and YNOT's confidentiality agreement is also required prior to attendance at the first Board meetings.

Skills and Experience

Applications are invited from candidates who can demonstrate skills and experience in one or more of the following areas:

- Legal expertise
- Financial acumen
- · Communication and marketing
- Risk management
- Governance and Board experience

We are particularly seeking candidates with financial and legal expertise to fill current Board vacancies and to complement the existing skill sets of our Board Directors.

We also welcome applications from young people aged 18–25 who bring lived experience and fresh perspectives. Support and mentoring will be provided to help build governance skills. <u>YNOT strongly encourages young people to apply.</u>

Board members must demonstrate a commitment to YNOTs vision and purpose, possess the skills and knowledge required to support effective governance and have a genuine interest in youth affairs.



Board Nomination Process

Candidates must submit a resume along with a written statement of no more than 500 words addressing the following:

- Your motivation for applying to become a YNOT Board Director.
- A brief overview of your skills, qualifications and/or experience relevant to one or more of the areas outlined above.
- Demonstrated understanding of the roles and responsibilities of a Board Director within the community services sector.
- · Any previous experience serving on a Board.

This statement will be provided to members for voting purposes.

Please return your nomination form, resume and candidate statement to:

Tania Hunt

YNOT CEO and Public Officer Email: tania@ynot.org.au

Phone: 0427 466 189

Applications close midnight 15th October 2025

For more information about the Board or Director role please contact:

Sally Thompson YNOT Chair

Email: sthompson@mrctas.org.au

Phone: 0488 331 479

Personal Details

First Name:				
Surname:				
Residential Address:				
Postal Address:				
Email Address:				
Primary Phone Number:				
Do you live in Tasmania?	☐ YES	□ NO		
Signature:				
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