YOUTH NETWORK OF TASMANIA

Strategic Plan 2025–2028

OUR VISION

A Tasmania where **all** young people are valued.

OUR PURPOSE

To amplify the views, rights and leadership of young people in Tasmania.

FOCUS AREAS

1 Youth Participation and Empowerment

Goal

Empower young people to share their views, contribute to decisions that affect their lives, and actively participate in their communities.

Strategies

Foster and facilitate youth participation and engagement

- Convene regular engagement and events designed and facilitated by young people, offering skill-building, networking opportunities, and platforms to share their perspectives.
- Create a tailored training program to equip community sector organisations, peak bodies, local governments, and corporates with the skills and tools to meaningfully engage young people in decision-making.
- Promote practical frameworks for when, how, and why to consult young people, ensuring the diversity of Tasmanian youth voices are represented.
- Facilitate opportunities for young people from diverse backgrounds to co-design policies and initiatives within community organisations, local government, and businesses.
- Encourage the adoption of youth-focused practices and priorities within organisational strategies and operations.

2 Policy and Advocacy

Goal

Ensure young people shape and lead public policy and advocacy agendas, driving meaningful change on the issues that matter most to them.

Strategies

Prioritise and model youth-led agenda setting at YNOT

- Establish mechanisms for young people to identify and prioritise key issues, ensuring their views drive YNOT's policy and advocacy efforts.
- Support young people to lead conversations and engage directly with government and other decision-makers.
- Provide accessible, facilitated pathways for young people to share their insights and influence decision-makers in government, community and industry.

Advocate for youth rights

- Adopt a rights-based approach to identify and highlight gaps in the fulfillment of young people's rights.
- Engage with research and evidence-based initiatives to promote the rights of young people and advocate for policy, system and service reforms.

Amplify youth policy leadership

- Identify mentoring opportunities for young people to become skilled policy advocates, amplifying their views in policy development processes.
- Collaborate with government, members and community stakeholders to embed youth perspectives into key policy areas.
- Promote opportunities for Tasmanian youth to engage in national policy discussions.

3 Organisational Sustainability

Goal

Ensure YNOT's long-term sustainability by building a strong, adaptive organisation while prioritising key activities within available resources.

Strategies

Communication and engagement

- Develop an engagement strategy to strengthen YNOT's visibility, clearly communicating the strategic direction to members
- Strengthen communication and engagement with young people as active participants and members of YNOT.

Expand and diversify membership

- Increase youth membership by creating accessible pathways for young people to join, participate and contribute to YNOT's mission.
- Foster relationships with diverse community and corporate stakeholders to broaden the membership base and network.
- Strengthen organisational governance and sustainability

Explore operational efficiencies

- Pursue funding diversification through innovative partnerships, grant opportunities and revenue-generating initiatives with corporates.
- Establish clear succession planning processes, informed by a skills matrix to support good governance, leadership continuity and maintain organisational stability.

OUR VALUES

Respect

We respect, listen to encourage and celebrate the participation and views of all young people.

Equity

We call out injustices and we are committed to equitable outcomes and opportunities for all young people.

Collaboration

We work for and alongside young Tasmanians and in partnership with those seeking positive change for young Tasmanians.

Integrity

We value honesty and commitment and build trust through our actions.

www.ynot.org.au

ynot
youth network of Tasmania